

Managing the Generation Mix

The Way They See the World				
	Veterans	Boomers	Xers	Nexters
Outlook	Practical	Optimistic	Skeptical	Hopeful
Work Ethic	Dedicated	Driven	Balanced	Determined
View of Authority	Respectful	Love/Hate	Unimpressed	Polite
Leadership by	Hierarchy	Consensus	Competence	Pulling together
Relationships	Personal sacrifice	Personal gratification	Reluctant to commit	Inclusive
Turn offs	Vulgarity	Political incorrectness	Cliché, hype	Promiscuity
"Generations at work: managing the clash of veterans, boomers, xers, and nexters in your workplace"; Co-authors: Ron Zemke, Claire Raines, and Bob Filipczak; Performance Research Associates, Inc				

