CREATING INCLUSIVE COMMUNITIES: PREPARING FOR CHANGE

ONE ON ONE

OR

GROUP BY GROUP

- Openly acknowledge <u>one's own beliefs</u>, values , and cultural orientation, and acquire basic knowledge and <u>awareness of the other</u>
- Through consensus, develop understanding and agreement on what is meant by <u>diversity</u> and <u>multiculturalism</u>.
- Proactively learn what types of <u>collaborations</u> work best, across individuals, groups, and institutions.
- Be prepared to move beyond affirmative actions to <u>affirming diversity</u>, on both institutional and personal levels.



